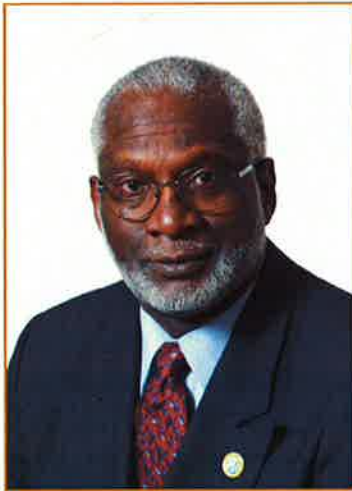


From the Desk of the Director



The Satcher Health Leadership Institute at the Morehouse School of Medicine is committed to developing a diverse group of exceptional health leaders who are committed to eliminating disparities in health and who share our vision of global health equity.

One of our major priorities is fostering ethical leadership across our institute. That includes our health policy fellows, participants in our Community Health Leadership Program and Smart and Secure Parents Program, and medical and public health students who spend time with us for an introduction to leadership. It is critical that our developing leaders appreciate the concepts and importance of ethical leadership, see it in action at our institute and institution, and help model it in the communities where they live and work.

We are grateful to Dr. Walter Fluker whose book, *Ethical Leadership*, has been a major guide for us in this endeavor. Dr. Fluker is a member of the SHLI Advisory Board and provided important contributions to our leadership development curriculum. Formerly the Director of the Leadership Center at Morehouse College, Dr. Fluker is now the Martin Luther King, Jr. Professor of Ethical Leadership at

Boston University. Using the framework provided in his book, we have identified three dimensions of ethical leadership that we teach, model, and foster at SHLI. The first dimension is character or integrity. We believe that it is important to be true to who we say we are, that others trust us to do what we say we are going to do, and that our words and actions are grounded in our values. This includes a responsibility to model the kind of healthy behaviors we aspire to see in the communities we serve. We refer to the Surgeon General's Prescription for Healthy Living as an important guide.

The second dimension of ethical leadership is social. This refers to the importance of respect and civility in our relationships with people regardless of their status or station in life. It is important that we not only share the work load or burden of leadership but also the credit for our achievements among those we lead or those with whom we collaborate.

The third dimension of ethical leadership is the community or spiritual dimension. When we come together with shared values of compassion, justice, and courage, we have the foundation for community. Together we can create safe environments, schools, workplaces, and religious institutions. But it requires the right spirit within us- the spirit of community.

In many ways, we are increasingly the victims of unethical leadership in our communities, our country, and the world. In recent years we have seen the impact of unethical practices in the banking, housing, and general corporate community. Globally, unethical behavior has been a barrier to reaching the millennium development goals, preventing violence and war, and to ultimately achieving peace.

Teaching ethical behavior and ethical leadership is not easy, but it is critically important. In so doing, we can help develop a generation of health leaders who will be prepared with the values and skills to advance health equity in all communities.



David Satcher, M.D., Ph.D.
Director, Satcher Health Leadership Institute
16th Surgeon General of the United States

Division of Health Promotion and Disease Prevention

The Satcher Community Health Leadership Program (CHLP) is designed to close the gap between academic health centers and the communities of greatest need by engaging community members who are most affected by health disparities. The goal is to develop community health leaders who are educated, motivated, and mobilized to lead community groups in changing health behavior, improving environmental health, and influencing policies to advance community health.

The inaugural class of the CHLP was held from October through December 2010. Participants include both community members and students enrolled in the MSM MPH program. The CHLP is a twelve week, one day a week, program that culminates in a lecture / discussion with prominent community leaders including Rev. Dr. Joseph E. Lowery, Ambassador Andrew Young and Dr. Walter Fluker. The didactic curriculum includes leadership styles, community assessment tools, policy development, cultural competency, environmental health, social determinants of health and outcome measurement of community programs.



Dr. Walter Fluker and REHDAI participants

An important aspect of the CHLP curriculum is its community-based research and practicum. In this component, participants collectively or individually engage in community research projects that impact health, health behaviors and health outcomes. The Satcher Health Leadership Institute believes that people learn best by doing. This practicum component allows participants to continue to develop their skills, as well as obtain a better understanding of issues and concepts discussed throughout the program.

The community projects have focused on a number of health disparity issues within the participants' communities including environmental health, obesity, HIV/AIDS, mental health, and healthy lifestyles. Examples of student projects include a *Health Ministry Resource Guide for West African Immigrants*, Youth Universe, a project focusing on youth awareness of environmental safety and waste, a Neighborhood Watch Program, mental health support groups, and mind management / relaxation workshops for senior citizens.



Rev. Robert Hughes and Stephanie McKissick, MPH

The CHLP also partnered with the CDC to include the Racial Ethnic Health Disparities Action Institute (REHDAI) in a 3 day Leadership Workshop. This workshop included 18 participants from nine states that increased their knowledge base with various approaches for eliminating disparities and addressing sustainability. This partnership has led to a continued relationship to address mental health and obesity through our partners in the participating states.

"I believe the Satcher Community Health Leadership Program is a powerful example of local, interdisciplinary scholarship and wisdom that connect to impact the quality of life in people and neighborhoods. I believe this leadership initiative invites and forms mutually respected community-based relationships that opens a dialogue, builds trust and deepens community among all community neighbors. As a community organization leader, I enjoyed interacting with the Morehouse School of Medicine students and faculty; the experience helps to inspire neighboring communities that need focused health intervention and options."

Rev. Robert Hughes, Generator Development Group, Atlanta, Georgia

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American Express Philanthropy
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SHLI Establishes Endowed Chair in Sexuality and Religion

Weeks/Richards Endowed Chair in Sexuality and Religion



Dr. David Satcher, Dr. Carol Cobb-Nettleton, Rev. Marta Sutton Weeks-Wulf (seated), Dr. John Maupin, Christian Thrasher

On May 31, 2012, the Satcher Health Leadership Institute (SHLI) hosted 56 guests from Morehouse School of Medicine, the Greater Atlanta community and across the country at a ceremony commemorating the establishment of the Marta S. Weeks/David E. Richards Endowed Chair in Sexuality and Religion – the first-ever chair of its kind. The purpose of this chair, which is endowed at \$2 million, is to advance sexual health and raise dialogue at the intersection of religion and sexuality, engaging both health professionals and faith communities.

The Marta S. Weeks and David E. Richards Endowed Chair in Sexuality and Religion is a major accomplishment of more than a decade of work since Dr. David Satcher, 16th Surgeon General of the United States, released the Surgeon

General's Call to Action to Promote Sexual Health and Responsible Sexual Behavior, a document that outlined a framework to strengthen the national dialogue on sexual health. The Call to Action recognized that sexuality and religion are deeply connected in the United States and that public health would benefit from the coordinated efforts of leaders in public health and religion as well as other major constituencies with deeply held beliefs related to sexuality.

SHLI is now beginning a one-year national search for the appropriate first occupant of the new Chair, who will tentatively assume her or his new role in July, 2013. The endowed chair will focus its efforts on:

- Teaching sexuality and sexual health topics to current theological, medical, and public health students;
- Training the next generation of religious and health leaders to meet the sexual health challenges of both disciplines;
- Bringing together leaders of constituency organizations that have diverse viewpoints for consultations and consensus-building;
- Developing research directed toward identifying and addressing disparities in sexual health, with a special focus on underserved communities.

The Weeks/Richards Chair is named for two individuals within the Episcopal Church, USA, who have been strong supporters of education and have supported a number of programs in the sciences and humanities.



Endowed Chair Guests

While the chair will work to advance sexual health in all communities, there will be particular emphasis on underserved populations, consistent with Morehouse School of Medicine's mission.

SHLI Accomplishments

- *First ever Endowed Chair on Sexuality and Religion* at a U.S. Medical School created at Morehouse School of Medicine on May 31, 2012.
- Carey Roth Bayer, EdD, RN, CSE, selected for the American Association of Medical Colleges (AAMC) LGBTI Patient Care Advisory Committee (2012-2013).

Awards:

- LeConté Dill, DrPH, MPH: 2012 NIH/NMA Travel Award for the NIH-NMA Fellows in Academic Careers Program.
- Sarita Cathcart-McLarin: Dean's Service Award- MSM Class Day- May 18, 2012

Publications:

- Satcher, D., Tepper, M., Thrasher, C. and Rachel, S. (2012). "Breaking the silence: Supporting intimate relationships for our wounded troops and their partners: A call to action." *International Journal of Sexual Health* 24: 6-13.
- Roth Bayer, C., & Heiman, H. "Developing health leaders to combat sexual health disparities." *Journal of Healthcare for the Poor and Underserved*, Supplement to 23(2): 27-32, 2012
- Eddie Turner, MD, MPH & Harry Heiman, MD, MPH: Grow Primary-Care Doctors. *Augusta Chronicle*, January 18, 2012.
- lore dickey (co-authored): Sexual Identity Development of Female-to-Male Transgender Individuals: A Grounded Theory Inquiry. *Journal of LGBT Issues in Counseling*. 6(2): 118-138. May, 2012
- Khusdeep Malhotra, BDS, MPH & Harry Heiman, MD, MPH: Public Health Policy is Political (letter). *AJPH*. Published online ahead of print, May 17, 2012.

Poster Presentation:

- N.C. Barker, PhD & S. Cathcart, MN, NP-C; Fifth Health Disparities Conference. New Orleans, Louisiana. Achieving Health Equity through Access, Advocacy, Treatment, and Policy Development. 3/6-8/2012

Background picture (Left-Right) Sarita Cathcart, lore dickey, Carey Bayer, Khusdeep Malhotra

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